



THE USAFE-AFAFRICA

AIRMAN WARRIOR

GOAL

Strengthen the sense of shared purpose by connecting Airmen to the USAFE-AFAFRICA mission

FACILITATOR'S NOTES

HOW TO PREPARE

1. Watch the USAFE-AFAFRICA Heritage Video, Forward Edge (If possible, show video to your team as part of discussion)
2. Ensure the venue and environment will encourage dialogue with the group. The purpose of this conversation is to mentor by listening and aligning viewpoints
3. Be open. Avoid terms like "you should" and "you must" - Instead redirect conversations with "we believe" and "our values"
4. Listen twice, talk once. A well-chosen word in response to a comment listened to is twice a powerful than talking "at" someone
5. Consider sharing how you connect your sense of purpose with the Wing/Squadron/ Flight mission

THE EXTRA MILE

ADDITIONAL RESOURCES

1. Operation GRIT SharePoint
<https://cs2.eis.af.mil/sites/13819>
 - a. Helping Agencies Matrix
 - b. Personal 3 Slides
2. Prep by viewing TED Talks about purpose and/or sense of belonging

MISSION PLAN

HOW TO EXECUTE

FRAMING THE CONVERSATION

A lot of Airmen today request Europe. The culture, the experience, places we're excited to see. But we're here for something more. We come to these countries for our country - to work by, with, and through our host nations... our allies.

SUGGESTED DISCUSSION POINTS

1. What do you believe is the Squadron's role in the Wing & MAJCOM?
2. How does your individual role play into that mission?
3. Do you feel pride in your job and connected to the mission? Why or why not?
4. What makes you feel connected to your military experience? What did you hope you would experience? What would connect you and your wingman to improve that experience?
5. What would you or your team want to do to connect more closely to the Wing, USAFE, Air Force mission?

Reminder from Sep Check 6: Our wing and our Airmen are vital to the USAFE-AFAFRICA mission. Each Squadron has a critical role and every single unit is essential to ensuring success. Airmen are the core of the mission and must be deliberately developed and personally cared for.

CLOSING POINTS

Encourage the group to create their own solution to create more connection to (and ownership of the success of) the mission.

MISSION CHALLENGE

HOW TO APPLY THE LESSON

Challenge Airmen to write down what they value and what they want their contribution to the mission to be. Have them post it in their office or common area so that they are reminded daily as well as others can walk by, read, and discuss.

USAFE-AFAFRICA GRIT
CORE VALUES • PROFESSIONALISM • WARRIOR ETHOS

This Check 6 is a guide to allow you to have a discussion with your employees on the values and culture that represent the Air Force. This 15-30 minute discussion replaces traditional formalized training and CBTs to allow you to frame the concepts in the way that best meets the needs of your Airmen.