

The Inter-European Air Forces Academy



2020-2021 Course Catalog

Kapaun Air Station, Germany

Effective 1 February 2020



COMMANDANT'S MESSAGE

It is my pleasure to present the Inter-European Air Forces Academy (IEAFA) *2020-2021 Course Catalog*. The intent of this catalog is to assist U.S. Offices of Defense Cooperation, Security Cooperation Officers, and partner nation training managers in selecting and preparing students to attend education and training courses at IEAFA.

As part of the United States Air Forces in Europe, IEAFA's mission is to strengthen NATO and Partnership for Peace (PfP) cooperation through education and training of our only common weapon system: *people!* We understand warfare is nearly always conducted in a joint environment, which is why our courses are open to all branches of the armed forces. Although most of our students are members of their respective countries' air forces, each country may nominate up to 25 percent land or naval students to attend IEAFA Professional Military Education courses. Technical training courses are also open to all services and have no limit on joint participation.

It is my hope, and the desire of my staff, to ensure all students attending IEAFA courses have a positive and productive learning experience. The exchange of cultures, traditions, and experiences in our courses create new networks and strengthens the bonds, friendships, and cooperation among participants and between our countries. I firmly believe the relationships made at IEAFA will pay tremendous dividends in the future as we continue to tackle new challenges in Europe and abroad.

Building and sustaining interoperable forces takes focus, commitment, and education. Your support and advocacy are key to ensuring our militaries are capable, relevant, and most importantly, *Stronger Together!*

Sincerely,

DAVID M. MAX, Lt Col, USAF
Commandant

TABLE OF CONTENTS

General Information

IEAFA History	4
Course Listing	5
Inter-European Noncommissioned Officer Academy	7
Inter-European Squadron Officer School	8
Inter-European Basic Instructor Course.....	10
Inter-European Tactical Combat Casualty Care	11
Inter-European Aviation Safety Program Management	12
General Course and Student Requirements	13
Course Schedule	14
Application Process	15
Funding and Tuition	15
Contact Information	16

IEAFA History

The Inter-European Air Forces Academy (IEAFA) was passed into U.S. law in the *Carl Levin and Howard P. “Buck” McKeon National Defense Authorization Act* (NDAA) for Fiscal Year 2015. This new legislative authority stated, “The Secretary of the Air Force may operate the Air Force education and training facility known as the Inter-European Air Forces Academy.” This change in law provided United States Air Forces in Europe (USAFE) a new approach and legal authority to provide education and training to our North Atlantic Treaty Organization Allies and Partnership for Peace partners. The Academy was officially activated on 23 March 2016. Approximately 10 minutes from Ramstein Air Base, the Academy’s classroom facilities are located on Kapaun Air Station, Germany.

IEAFA delivered its first-ever professional military education (PME) course 2-13 November 2015 in Sofia, Bulgaria. This mobile course provided a unique combined educational experience to 11 officers and 12 enlisted personnel from four countries. This “proof of concept” course provided the foundation for IEAFA’s current 5-week officer and enlisted PME courses, in which more than 50 percent of the curriculum is blended, where officers and enlisted learn together. PME courses are the primary focus at IEAFA, however, the Academy is constantly expanding its course offerings to include technical training courses in a variety of specialties.

In the short time since its activation, the Academy has educated and trained more than 850 students from 40 different countries throughout Europe and North America. Today, IEAFA offers five independent courses all aimed to develop allies and partners and increase interoperability. As the Academy grows, it will continue to develop courses that address capability gaps and shortfalls to make the alliance and partnerships stronger, and able to face any future challenge.

Course Listing

PROFESSIONAL MILITARY EDUCATION COURSES:

Name	MASL ID#	Page
Inter-European Noncommissioned Officer Academy (IENCOA)	D228012	7
Inter-European Squadron Officer School (IESOS)	D228011	8

TECHNICAL TRAINING COURSES:

Name	MASL ID#	Page
Inter-European Basic Instructor Course (IEBIC)	D228016	10
Inter-European Tactical Combat Casualty Care (IETCCC)	D228013	11
Inter-European Aviation Safety Program Management (IEASPM)	D228014	12

NOTE: This listing reflects only regular IEAFA courses for which there is an associated MASL ID#. Courses offered in a mobile format or away from Kapaun AS do not have MASL IDs and are not listed here.

Professional Military Education Courses

LEADERSHIP ★ MANAGEMENT ★ FOLLOWERSHIP



CRITICAL THINKING

PROBLEM SOLVING

COMMUNICATION ★ FEEDBACK ★ TEAM BUILDING

INTER-EUROPEAN NONCOMMISSIONED OFFICER ACADEMY**MASL ID#:** D228012 **Course Length:** 5 weeks**Rank:** OR-5 thru OR-9 (minimum 7 years of service)**Course Description**

The Inter-European Noncommissioned Officer Academy (IENCOA) course is designed to develop enlisted personnel for increased roles and responsibilities. It prepares NCOs, SNCOs, and Warrant Officers to operate on Commander's intent and drive mission success in ambiguous, complex operating environments. The curriculum focuses on four core attributes of a professional enlisted member: (1) Military Professional, (2) Operational Airman, (3) Unit Manager, and (4) Managerial Communicator. IENCOA emphasizes personal, team, and organizational leadership, equipping its students with theory, doctrine, and practical experiences which empower them to seek and capitalize on leadership opportunities. IENCOA graduates are able to communicate effectively, both formally and informally, through oral and written methods, conveying their ideas and instructions logically in a manner that informs, motivates, and inspires subordinates and peers alike. Furthermore, IENCOA fosters student interdependence through multiple team building and problem solving tasks/exercises. This cooperation and cross-cultural experience reflects the coalition framework exemplified in today's global security environment. Finally, IENCOA students come from a collective pool of NATO and Partnership for Peace nations. This blend of multi-cultural experience enhances the guided discussion delivery method that comprises the majority of in-class curriculum.

Combined Learning Experience

Each IENCOA course is executed in conjunction with an Inter-European Squadron Officer School course. The two courses are taught in parallel, integrating more than 50 percent of the 5-week curriculum to enhance the learning experience. During these blended lessons, officers and enlisted personnel learn together, serve on combined experiential teams, and solve physical and mental application-level tasks as one cohesive team. This unique learning format showcases the benefits of a professional officer and enlisted relationship and how it can contribute to mission success.

IENCOA Course Program Outcomes

1. Demonstrate effective leadership behaviors for mid-level supervisors/managers.
2. Demonstrate the embodiment of Airman Culture (i.e. ethical leadership, followership, and self-development).
3. Demonstrate appropriate verbal, written and listening skills to communicate effectively as a mid-level supervisor/manager.
4. Demonstrate the ability to adapt leadership behaviors and to think critically in complex and ambiguous environments as a mid-level supervisor/manager.
5. Demonstrate the ability to forge professional relationships to build teams and facilitate teamwork.
6. Demonstrate how centralized and decentralized organizations are impacted by individual initiative and the fulfillment of leadership and followership roles.

INTER-EUROPEAN SQUADRON OFFICER SCHOOL

MASL ID#: D228011 **Length:** 5 weeks

Rank: OF-2 (minimum 4 years of service) **NOTE:** *This course is available to all junior officers regardless of job specialty (i.e., officers **DO NOT** have to be pilots to attend).*

Course Description

The Inter-European Squadron Officer School (IESOS) is designed to prepare junior officers (OF-2) to operate on Commander's intent and prepare them for increased leadership roles and responsibilities. The curriculum is developed by the Squadron Officer School at Maxwell Air Force Base under the strict guidelines set forth by the United States Air Force Air University. After completing this course, graduates will have acquired and practiced new leadership skills, such as problem-solving, critical thinking, teambuilding, and mentoring techniques. These new skillsets will help them lead and motivate personnel to accomplish the mission, both at their home units and abroad in the joint environment. Course activities challenge each student to apply newly learned principles successfully and to influence group dynamics, cohesion, and effectiveness in a positive manner. IESOS is a course for officers, who had or will complete their own Air Force academic requirements for promotion to the rank of major, or as a required course for promotion. This course includes the following blocks of instruction: administration, extracurricular activities, profession of arms, warfare, leadership, communication, and international security studies.

Combined Learning Experience

Each IESOS course is executed in conjunction with an Inter-European Noncommissioned Officer course. The two courses are taught in parallel, integrating more than 50 percent of the 5-week curriculum to enhance the learning experience. During these combined lessons, officers and enlisted personnel team up as part of combined experiential teams to solve physical and mental application-level tasks and to learn together. This unique learning format showcases the benefit of a professional officer and enlisted relationship and how it can contribute to mission success.

IESOS Course Program Outcomes

1. Graduates understand personal, service, and joint/combined force structure in warfare.
 - a) Demonstrate how individual specialty connects to the joint/combined force
 - b) Recognize how sister services, joint force, coalition and national enduring interests influence operations
 - d) Explain how Air Force capabilities integrates its Core Missions into joint and combined warfare
2. Graduates leverage logical and ethical reasoning to overcome leadership challenges.
 - a) Demonstrate how critical, creative, and reflective thinking influence decision-making process
 - b) Demonstrate ability to think under stress and uncertainty
3. Graduates understand how to build and sustain relationships of trust.
 - a) Understand how self-awareness affects ability to build and sustain relationships
 - b) Demonstrate ability to manage and resolve conflicts constructively
4. Graduates apply leadership competencies given a variety of situations.
 - a) Adapt leadership competencies to the individual, environment, and resources available
 - b) Demonstrate understanding of the impact of decentralized decision making, individual initiative, leadership and followership roles in various echelons of organizations

Technical Training Courses



BASIC INSTRUCTOR COURSE



TACTICAL COMBAT CASUALTY CARE



AVIATION SAFETY PROGRAM MANAGEMENT

INTER-EUROPEAN BASIC INSTRUCTOR COURSE

MASL ID#: D228016

Length: 2 weeks

Rank: OR-5 thru OR-9 (minimum 7 years of service) & OF-2 (minimum 4 years of service)

Course Description

The Inter-European Basic Instructor Course (IEBIC) is designed to prepare mid-grade enlisted and junior officers (OF-2) to serve as instructors capable of tailoring delivery methods and lessons of instruction based on the needs of their student population. IEBIC consists of lessons adopted from the Theories and Principles of Adult Education (TPAE) and the Enlisted Professional Military Education Instructor Course (EPMEIC) curriculums. Curriculum delivery is focused on achieving higher levels of learning through deliberate application of instructor skill sets. The course focuses on effective teaching techniques, including classroom management, feedback/assessment, and delivery skills. Instructional methods taught in the course include lectures, guided discussions, case studies, gamification, and experiential learning. All classes are developed using established educational theory, to which the students are also exposed. The course includes practical application and focuses on developing instructors through mentorship and actionable feedback.

IEBIC Course Program Outcomes

1. Apply effective techniques to accomplish learning objectives.
 - a) Demonstrate how to align course objectives, teaching methods, and assessment methods.
 - b) Demonstrate various instructional delivery methods.
 - c) Identify and exploit impromptu learning opportunities.
2. Apply effective classroom management skills.
 - a) Analyze student learning and development behavior.
 - b) Differentiate between productive and nonproductive student behavior.
 - c) Assess student comprehension and apply appropriate motivational measures
3. Apply effective feedback and evaluation techniques
 - a) Provide constructive feedback to motivate improved performance.
 - b) Evaluate student performance against course objectives.
 - c) Lead guided team discussions and performance assessments.

INTER-EUROPEAN TACTICAL COMBAT CASUALTY CARE**MASL ID#:** D228014 **Length:** 2 weeks**Rank:** All ranks; all services**Course Description**

The Inter-European Tactical Combat Casualty Care (IETCCC) course is primarily designed for combat Emergency Medical Service military personnel, including medics, corpsmen, and para-rescue personnel deploying in support of combat operations. The course is also applicable to non-medical military personnel and teaches medical first responder skills appropriate for all military members likely to engage in direct combat. The course introduces evidence-based, life-saving techniques and strategies for providing trauma care on the battlefield. The course includes classroom academics, demonstrations, and application in an interactive environment using medical simulators. Additionally, the final portion of the course is conducted as a field exercise, where students demonstrate tactical casualty care skills learned in the course in a simulated combat environment.

IETCCC Course Program Outcomes

1. Demonstrate understanding of the evidence documenting lifesaving impacts of TCCC.
2. Promote a culture of medical expertise in the USAFE (European) AOR by developing a community of trained combat casualty care professionals.
3. Demonstrate ability to recognize battlefield trauma injuries treat casualties for traumatic hemorrhaging, tension pneumothorax, etc., using the MARCH acronym.
4. Demonstrate proper field drags to move combat casualties to safer treatment locations.
5. Effectively apply TCCC casualty care strategies appropriate to the three stages of TCCC; Care Under Fire, Tactical Field Care, and Tactical Evacuation Care.

INTER-EUROPEAN AVIATION SAFETY PROGRAM MANAGEMENT

MASL ID#: D228013 **Length:** 2 weeks

Rank: All ranks, all services

NOTE: Also available as a mobile training team upon request.

Course Description

The Inter-European Aviation Safety Program Management (IEASPM) Course is intended for personnel (both officer and enlisted) assigned to current or future Flight Safety Officer (FSO) positions. It will provide students with a working knowledge of an aviation mishap prevention program. Course graduates will be capable of administering an aircraft mishap prevention program to include: bird/wildlife aircraft strike hazard (BASH), midair collision avoidance (MACA), hazardous air traffic reports (HATRs), hazard reporting, inspections, airfield safety, and disaster response. In addition, the course will also address concepts, methodologies, and best practices in the area of Risk Management (RM). Each course incorporates visits to active airfields to observe aviation mishap prevention programs.

IEASPM Course Program Outcomes

1. Learn how to establish, administer and evaluate an installation-level aircraft mishap prevention program.
2. Promote a culture of aviation safety among NATO and Partnership for Peace members by developing a community of aviation safety professionals.
3. Establish risk management as an integral part of safety culture and incorporate risk management tools and strategies into on- and off-duty operations and activities.
4. Understand applicable USAF, NATO and ICAO guidance on Aviation Safety.
5. Showcase USAF Tactics, techniques and Procedures (TTPs) with regard to Aviation Safety and Risk Management.
6. Understand and enable combined, joint air operations in and from Europe.

GENERAL COURSE AND STUDENT REQUIREMENTS

1. Course Language Requirement:

1.1. All IEAFA courses are taught in English. Students will be required to read, write, communicate, and understand English. Prior to nominating students to attend an IEAFA course, they shall demonstrate English comprehension. The preferred method is to complete the English Comprehension Level (ECL) test and achieve a minimum score of **80**. The Academy will also accept NATO STANAG 6001 proficiency levels of 3-3-2-2 or higher and the American Language Course Placement Test (minimum score of 80). Personnel who do not meet either of the aforementioned standards can be waived on a case-by-case basis. Please contact IEAFA Student Affairs for further guidance regarding other verification options. Waivers can only be approved by the IEAFA Commandant.

2. Professional Military Education Courses General Information:

2.1. Graduates of in-residence Squadron Officer School, Maxwell AFB, AL (MASL D171003) are not eligible to attend IESOS. Students who complete IEAFA's IESOS course are not eligible to attend SOS at Maxwell AFB, AL.

2.2. Graduates of any other USAF NCO Academy (MASL D171007, D171049, D171057, D171097, and D271001) are not eligible to attend IENCOA. Students who complete IEAFA's IENCOA course are not eligible to attend other USAF NCO Academies.

2.3. Students must have basic computer knowledge and be familiar Microsoft Office products, such as, Microsoft Word, PowerPoint, etc. to complete written assignments and deliver verbal presentations.

3. Physical and Medical:

3.1. Vision: Normal (20/20 with or without corrective glasses).

3.1.2. Hearing and Speech: Normal hearing and speech.

3.1.3. Physical/Other: Normal dexterity required for field team building and leadership application activities and exercises. Activities include running a 5K distance, and lifting/carrying up to 20 kg.

3.1.4. Uniforms: Students should bring complete uniforms (refer to the welcome packet), running shoes, and physical training gear.

2020-2021 COURSE SCHEDULE

Courses offered and schedules are subject to change. For the most up-to-date course information, visit our website at www.ieafa.org

Inter-European Noncommissioned Officer Academy and Inter-European Squadron Officer School In-Residence Course Schedule:

24 February – 27 March 2020
25 May – 26 June 2020
19 October – 20 November 2020
22 February – 26 March 2021
24 May – 25 June 2021
18 October – 19 November 2021

Inter-European Basic Instructor Course:

3 – 14 February 2020
1 – 12 February 2021

Inter-European Aviation Safety Program Management Course

27 April – 8 May 2020
14 – 25 September 2020
26 April – 7 May 2021
13 – 24 September 2021

Inter-European Tactical Combat Casualty Care Course

13 – 24 July 2020
19 – 30 July 2021

NOTE:

Unless identified above otherwise, all courses will take place at our schoolhouse located at Kapaun Air Station, Germany.

APPLICATION PROCESS

- 1. Student Nomination Procedures:** Countries interested in sending students to any IEAFA course should work through the U.S. Office of Defense Cooperation (ODC). All international students must be nominated by their respective country to the ODC in their country for enrollment. The training manager representative within the ODC will identify requirements and schedule the student accordingly.
- 2. IEAFA Requirements:** Course slots can be reserved well in advance and is the preferred method for registration. To ensure a smooth transition and student experience, IEAFA requests student names and nomination worksheets no later than 45 days prior to course start date.
- 3. Welcome Packet:** Students will receive a Student Welcome Packet no later than 30 days prior to the course start date that details course information, such as: airport pickup logistics, uniform requirements, lodging accommodations, etc.

FUNDING AND TUITION

- 1. Tuition:** All IEAFA courses are offered to international partners at **no tuition cost**
- 2. Accommodations:** Lodging is provided for all students attending courses held at Kapaun AS, Germany at no cost.
- 3. Funding:** IEAFA provides funding for transportation and per diem for International Military Education and Training (IMET)-eligible nations. Countries who are not eligible for IMET funding are self-funded for transportation and per diem.



MISSION:

Strengthen NATO and PfP cooperation through education and training of our only common weapon system: people!

VISION:

Develop lifelong ties among Allies and Partners.

CONTACT INFORMATION:

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